

TEXAS ARMY NATIONAL GUARD TITLE 32 AGR VACANCY ANNOUNCEMENT



**Texas Army National Guard
Adjutant General's Department
Post Office Box 5218
Austin, TX 78763-5218**

Announcement Number

PM 12-003

Opening Date

05 October 2011

Title: Human Intelligence Collection
Technician or Counterintelligence
Technician

APPLICATIONS WILL BE ACCEPTED UNTIL

BRANCH/AOC:
MI/351 series

04 November 2011

Grade:
CW2

Open to:

Location of Position:
HHC 56TH IBCT
FT. WORTH, TX

TXARNG WARRANT OFFICERS ONLY NTE CW3
351 Series Qualified Warrant Officer Only
Male or Female

Minimum Grade to apply: WOC
Maximum Grade to apply: CW3

Appearance Board:
TBD, All applicants must be able to attend appearance board.

REQUIRED DOCUMENTS TO BE SUBMITTED

- ____ 1. ***NGB Form 34-1** (Feb 10) Application for Active Guard/Reserve (AGR). Application must be signed.
 - ____ 2. **CERTIFIED** copy of DA Form 2-1 or ORB. Certified by G1 OPM or Unit S-1.
 - ____ 3. Copy Member 4 (indicating SPD Code) of all previously issued DD Form 214s (Report of Separation) or NGB Form 22.
 - ____ 4. Copy of last five OERs. Submit a memo to the President of the Board explaining reason(s) for any missing OERs. A letter of recommendation or performance evaluation will be submitted on soldiers (E-5s and below, newly appointed Commissioned Officers) not yet due an NCOER/OER.
 - ____ 5. Submit Individual Medical Readiness (IMR) from MEDPROS for verification of PHA completion within 1 year from application date and verification of HIV testing within 2 years from application date.
 - ____ 6. Copy of DA Form 705 (APFT). Must have successfully completed and passed most recent APFT within 6 months. Ensure DA 705 states FOR RECORD GO. DA 5500-R/DA 5501-R must accompany the DA 705 (if applicable) for most recent APFT. Submit current PERMANENT PROFILES for retention verification purposes.
 - ____ 7. ***Current certified statement of height and weight** from unit commander. **Must be within 30 days of closing date.** CERTIFICATE OF HEIGHT AND WEIGHT. Include DA Form 5500-R or DA Form 5501-R (Body Fat Content Worksheet) if applicable.
 - ____ 8. Current NGB 23B RPAM Statement.
 - ____ 9. Statement of Security Verification (JPAS) from Security MGR.
 - ____ 10. Military Biography IAW NGR 600-100, NGR 600-101, or NGR 600-200.
 - ____ 11. ***AGTX Form 32-R-E** (Police Record Check) Applicant must complete Sections I and II, leave #10 blank.
- ** Optional documentation that may be submitted in addition to the above required checklist is located on the last page.

*Indicates downloadable form available at <http://www.texasnationalguard.us/jobs/default.asp>, click "Download" Tab 1.

Point of Contact for Application:

SSG Michael A. Courade at (512) 782-1244
SSG Patricia Lozano at (512) 782-5340
Email at TX-AGR-Staffing@ng.army.mil

FOR NGTX-AGR USE ONLY

Reviewed by: _____

Point of Contact for Position

HHC 56TH IBCT MIL PERS TECH: CW2 John Cox at (512) 782-7417 or email john.d.cox@us.army.mil

Additional Information

Questions specific to the duties and responsibilities of this position may be directed to:
CW5 Earnest Metcalf, CCWO, 512-782-5015 or earnest.metcalf@ng.army.mil

Consideration Factors

All applications will receive consideration for this position without regard to race, religion, color, national origin, sex, age, political affiliation or other non-merit factors.

A background check will be completed on all applicants.

Selection Objective

The primary purpose of this announcement is to fill the position of **Human Intelligence Collection Technician or Counterintelligence Technician** in HHC 56TH IBCT for the TXARNG.

AGR Position Description

– Human Intelligence Collection Technician or Counterintelligence Technician

(Duty Description) Interrogates and debriefs as defined by regulation, the UCMJ, and other applicable regulations and agreements. Conducts and supervises both tactical and strategic interrogation related duties, to include Military Source Operations (MSO). Supervises the technical performance of subordinate military and civilian personnel in related job skills. Develops and approves interrogation plans and missions. Advise the support element on the best employment of HUMINT Collector assets. Coordinates closely with other intelligence and non-intelligence agencies of interrogation and MSO. Writes, reviews, and approves interrogation and Intelligence reports and limited technical intelligence reports. Conducts investigations/operations by applying sound judgment and analytical reasoning methods to detect and prevent acts of espionage, sabotage, and terrorism directed against Army activities. Supervises and manages investigative/operational and administrative personnel from the local CI Office to tactical/operational CI teams in remote areas providing CI briefings to battalion and above key decision makers. Prepares, reviews, and approves investigative/operational reports of investigations and inspections. Performs terrorism counteraction analysis and threat analysis. Investigates national security crimes of Army interest as defined by regulation, the UCMJ, or applicable U.S. Code. Conducts and supervises both overt and covert investigations. Supervises the technical performance of subordinate military and civilian personnel in related job skills. Develops, evaluates, and manages sources and informants of military intelligence. Develops and approves investigative plans. Obtains and executes arrest and search warrants in coordination with the Criminal Investigations Division or the FBI. Interviews witnesses, suspects, and subjects, and obtains written statements executed under oath. Represents the Army's interests in investigations conducted collaterally with the DOD, Department of Justice, and other federal, state or local investigative agencies.

AGR Qualifications

1. Must be qualified for initial entry into or continued service in the AGR Program IAW AR 135-18, NGR 600-5, AR 40-501, and be capable of performing the duties assigned and implied by grade, MOS and position as prescribed above.
2. Must be able to meet all military education and FTUS requirements in accordance with NGR 600-5, NGR 600-100, NGR 600-101, and current policies/directives.
3. Must attend and successfully complete the appropriate TXARNG and NGB mandated Full Time Unit Support (FTUS) Training Requirement at the Brownwood Training Site and the National Guard Professional Education Center (PEC) within 12 months of assignment. Failure to do so will result in separation.
4. Must not have any unfavorable actions of any kind; must not be flagged, and must not have any temporary or permanent profile that would prevent successful completion of a retention/period physical.
5. Must be a deployable asset.
6. Must attend all Inactive Duty for Training (IDT) and Annual Training (AT) periods and performs duty in the assigned duty MOS.
7. Must be able to complete a 3 year initial tour of AD or FTNGD prior to completing 18 years of active service or date of mandatory removal from an active status based on age, or service (without extensions).
8. If an officer in the grade of Lieutenant or Captain, with less than 5 years time in grade must have completed an officer basic course.
9. If a warrant officer or commissioned warrant officer in the grade of WO1 or CW2, must have completed a warrant officer basic course or received MOS proponent equivalent credit.
10. If a warrant officer or commissioned warrant officer in the grade of CW3 or above, must have completed a warrant officer advanced course or received MOS proponent equivalent credit
11. Special Branch officers must meet the military education requirements of AR 135-155.

Conditions of Employment

1. **Current on-board Technician applicants** - the AGR Program is designated as a Career Program. Technicians selected for AGR positions must acknowledge that they are making a career choice and will be separated from the technician program
2. **Current on-board AGR applicants** - ineligible to apply if - 1) they have not completed the first 18 months of initial AGR tour, or 2) have not completed the initial 3-year Stabilization period for REC/RET or CST.
3. **Must possess a favorable National Agency Check (NAC) and must be able to obtain a SECRET security clearance within 12 months of selection. Must maintain security clearance for continuation in the AGR Program.**
4. If applicable, must be able to complete branch transfer within 12 months of selection.
5. Must demonstrate the ability to effectively communicate verbally and in writing.
6. Human Immune Deficiency Virus (HIV) testing for all Soldiers will be accomplished within 24 months prior to initial entry.
7. Must possess a valid state driver's license and be able to become qualified to operate vehicles organic to the unit.
8. Favorable drug screening test within 15 days of initial entry into the AGR Program is mandatory.

Optional Documents that May be Submitted

1. Official DA Photograph.
2. Copy of any Certificate of Training that is not listed on ORB or DA Form 2-1.
3. Copy of special skill certification or license that is pertinent to the position.
4. Recommendation letters from current or previous employers, commanders, organizations etc.
5. Federal Employee Performance Appraisals or civilian performance evaluation and/or incentive award certificate.
6. Counter Drug, Drug Interdiction, or Law Enforcement performance appraisal.
7. Formal explanation for any discrepancy listed in your official military records. Must be in memorandum format IAW AR 25-50, For the President of the Selection Board. Cannot be for a "REFERRED" OER.

Where to Submit the Application

***3 Methods for submitting an application:**

EMAIL to: TX-AGR-Staffing@ng.army.mil. **Include Announcement # in subject line.** Allow up to **48 business hours** to receive an email confirmation. When submitting on closing date, you may contact AGR Staffing and request a telephone confirmation prior to 1600hrs COB.

Hand Delivered: Applications may be **hand delivered** by applicant or on behalf of applicant to the AGR Staffing office located on Camp Mabry Bldg 8 RM C104 by 1600hrs COB. A stamped confirmation will be given.

Mailed: Address to the Adjutant General of Texas, ATTN: NGTX-AGR (Bldg 8/RM C104), PO Box 5218, Austin, TX 78763-5218. Express Mail: 2200 W 35th ST, Austin, TX 78703-1222. Application must be received and stamped in by 1600 hrs on closing date. ***Note:** Mailing your application through Overnight delivery a day prior to the closing date is not a guarantee it will be received before applications are sent to the unit for board proceedings* An email confirmation will be sent once application is received.

Applicants will not submit an AGR application using Military Postage IAW NGR 600-5 and AR 135-18.