

## TXMF Member Responsibility - SAD Missions

**Take preparation for State Active Duty seriously and do your part!**

**Readiness:** Expect to participate in a **readiness drill prior to hurricane season.**

Ensure your **mailing address and dependent status** is up to date with your unit. Mailing address error is the most common payroll problem.

Tell your unit if you are taking **prescription medication** or are under the care of a **physician**. You **do not need to disclose** your specific condition or prescriptions you take to your command. You will be interviewed by a TXMF medical provider before any SAD deployment. They will protect your HIPPA rights.

If you are cleared for deployment, make sure you have **30 days of prescriptions!** You cannot get your regular prescriptions refilled through the military or Worker's Compensation while on SAD.

If you are a member of the **TXSG**, remember to bring your **drivers license and social security card.**

**Accounting:** Tell your unit if you are a **fulltime employee** of the TXMF. If you are a technician, tell the full time unit representative in which **leave status** you will be. Otherwise, you will not be placed on SAD orders. Report to your unit full time representative if you get **released from SAD** early.

**Orders:** SAD is **involuntary** and you have reemployment rights. If you are not provided individual orders at assembly, ask for the **Component order** and an **Employer FAQ Sheet** for your employer. There are no 'reenrollment' type rights for students.

**Medical:** While on SAD, you are covered by Texas Worker's Compensation for injury and illness. Any pre-existing condition will not be covered, so you will be responsible for costs even if SAD aggravated the condition. There are no benefits for family in SAD.

**Pay:** Units submit payroll for the mission as a **whole**, not by individuals or sections. It is submitted at the **end of the mission** and takes **two weeks to a month** to pay. If SAD is extended, the state may decide to conduct a 2-week payroll. **Wait 30 days** before inquiring about your pay.

You will receive prorated military pay and allowances. By Texas law, no one receives less than **\$121/day**. Due to Social Security Act §218(c)(6), no FICA is withheld, but federal income tax is deducted and if you owe a **state debt**, your pay may be on hold. Holds are most often for child support or school debt. The initiating agency will send you a notice with instructions. After 30 days the state can apply your pay to the debt.

**Many improvements have been made since last hurricane season and you can improve your chances of getting paid correctly and on time!**

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